





Dear HMI Community,

2015 was an exciting year for HMI and our community. We made a major step forward to develop collaborative programming within our international community. We held 24 Open Gates in 5 countries and with the help of our Certified Educators we trained 8,000 people, influencing 5.6 million acres. We also had 178 farmers and ranchers enroll in our Getting Started Courses from 19 countries.

Thanks to the support of our generous donors, HMI was able to expand the number of Open Gate learning days and Whole Farm/Ranch Business Planning and Land Management Workshops and Beginning Farmer/Rancher Training programs as we provided numerous scholarships to those in need of financial assistance.

On the outreach front we continue to expand our reach and educate more people about Holistic Management and HMI. By the end of the year we had a 20% increase in most of our outreach goals including almost 10,000 Facebook fans and another 10,000+ Twitter followers. Almost 15,000 people subscribe to our eletter and over 110.000 visitors visited our website.

While HMI finished 2015 with a net loss of \$301,000, it was due to over a \$500,000 reduction in investment income as compared to 2014. However, our significant surplus in 2014 of almost \$500,000 allowed us to still invest almost \$200,000 in new and increased programming in 2015, which enabled us to obtain the programming and outreach metrics noted above. We also were able to reduce our overheads from 22% in 2014 to 15% in 2015 for an even leaner, more effective operation.

2016 is proving to be another busy and productive year for HMI. As we approach our 32nd anniversary and our biennial Gathering in Paicines, California on October 14-16, 2016, we are experiencing a little bit of a makeover. Some of our network has already seen this change when they've gone to visit our website. If you haven't already, please go to www.holisticmanagement.org and see our newly redesigned website. We hope you find it inviting, attractive, and still a wealth of information about Holistic Management and the Holistic Management community.

As part of our redesign we worked with a national marketing firm to better articulate the message we want to share with the audiences we serve. What the marketing folks told us when they looked at our old website and talked to us about our mission



and programs was how impressed they were with the Holistic Management community, their passion for the work and their commitment to positive action to solve very complex problems. They helped us highlight that community so we can reach others who have not yet learned about how we can all make decisions that improve our communities.

On the program side we have doubled the number of international Open Gates and added two new countries, the United Kingdom and Namibia, for a total of 7 countries involved in our place-based programming, as well as already reaching over 1200 farmers and ranchers.

In 2016 we are working harder than ever to educate people in regenerative agriculture for healthy land and thriving communities. With our committed team of Board, staff, Advisory Council, Certified Educators and a passionate network of practitioners we can spread the practice of Holistic Management and touch more lives and landscapes for a better world.

Sincerely,

Of all

Ann Adams - Executive Director

Dan Huckols

Danny Nuckols - Board Chair









"I took the Holistic Financial Management class in the summer of 2016. My mom also took the course and we worked on it together, with input from both families. The course literally changed the whole direction of both of our farms. We learned how to make more effective decisions and how to project income, expenses, and profit for each farm operation. We loved how we weren't just considering the numbers, but also the long-term holistic goal - that felt much more comfortable for us. I work for our local Conservation District, and we've been considering bringing Holistic Management trainings to our area. I can now wholeheartedly encourage other producers here to participate, in light of the learning I've appreciated so much. Thank you so much for offering such valuable information!"

- Terri Williams

## **2015 Audited Financials**

Summarized Statement		
of Activities	2015	2014
Revenues Educational Programs Grants Publications Mineral interests Contributions Investment income Partnership and trust income Miscellaneous income Net realized gains on sales of investments Unrealized loss on investments Total revenues	86,672 232,717 31,504 707,535 116,268 35,661 134,216 2,630 23,218 -6,638 1,363,783	112,100 214,276 42,405 1,134,466 139,034 112,675 163,357 3,266 -8,214 -7,214 1,906,151
Expenses Educational programs Publications Outreach Mineral interests Fundraising Administration Total expenses	850,520 55,660 150,398 246,978 105,850 256,371 1,665,777	657,459 52,378 72,125 275,221 51,587 309,050 1,417,820
Change in Net Assets	<u>-301,994</u>	<u>488,331</u>
Summarized Statement of Financial Position Assets Cash and cash equivalents Investments Accounts receivable Prepaid expenses Unconditional promises to give Inventory Property and equipment, net Unconditional promises to give - long term Other Stock in closely held companies Mineral interest, net Total Assets	701,555 1,919,739 121,548 21,396 775 11,542 25,079 1,000 3,000 534,287 1,112,342 4,452,263	750,362 1,925,398 220,296 17,860 7,250 14,674 36,968 2,000 3,000 502,291 1,213,453 4,693,552
Liabilities Accounts payable Accrued liabilities Deferred revenue Total Liabilities	53,092 22,317 64,658 140,067	48,347 19,050 11,965 79,362
Net Assets Unrestricted Temporarily restricted Total Net Assets	2,499,926 1,812,270 4,312,196	2,464,574 2,149,616 4,614,190
Total Liabilities and Net Assets	4,452,263	4,693,552

## 5.6 Million Acres Influenced in 2015 8,000 People Trained Worldwide



178 people from 19 countries enrolled in HMI's Online and Distance
Learning Classes

104 farmers and ranchers participated in HMI's Whole Farm/Ranch Business Planning Series

51 farmers and ranchers participated in HMI's Whole Farm/Ranch Land Management Series

## 131 Beginning Women Farmers Trained in Seven States

92% of program participants experienced knowledge change as a result of the training

# 24 Open Gate Events in 5 Countries:

- United States
  - Canada
  - Australia
  - Mexico
- New Zealand

922 Open Gate Participants in 2015

## **Funders**

A heartfelt THANK YOU to the organizations whose generous contributions have helped to make our work possible.

## Stewards (\$50,000+)

The Christiano Family Fund USDA/NIFA BFRDP

## **Guardians (\$10,000+)**

The Cynthia & George Mitchell Foundation Thornburg Foundation Threshold Foundation Western SARE – Utah State University

## **Protectors (5,000+)**

Genevieve Duncan

## Keepers (2,500+)

Clif Bar Family Foundation

## **Patrons (I,000+)**

11th Hour Project
Armando J. Flocchini III
Ben & Denise Bartlett
Clint & Betty Josey
Dan Nuckols
Don & Randee Halladay
Emry Birdwell & Deborah Clark
Gail Hammack & Doug McDaniel
Joan Bybee
Joy Law
Laura Gill

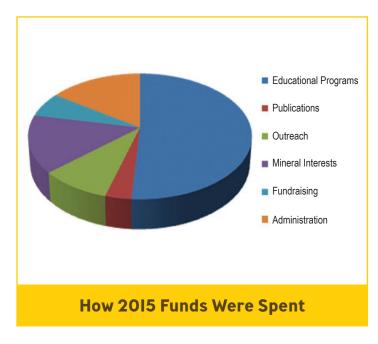
Linda & Bobby Meuth Mayette Johnston Rocky Mountain Farmers Union Ron Chapman Susie Hagemeister TomKat Ranch Educational Foundation

#### Sustainers (\$500+)

Alice Ball-Strunk Belva Locker Byron & Wayne Eatinger G Rodes Gail Kursel Hugh B. Garnett Jr. Jim & Sara Shelton Kelly Sidoryk Kent Reid Linda K James Linda Museus Mary N. Adams Noah Small Pono & Angela Von Holt Ryan Jarvis Sebastian & Kelly Stadler Walt & Dianne Davis William S. & Tracy Litle

## Supporters (250+)

Ann Adams



Björn Fallström
Clifford & Mary Ann Borgelt
Jaye Henneke
Kathy Harris
Lowell & Mary Forman
M.K. & Veronica Campbell
Nancy Levi Ranney
Peninsula Open Space Trust
Pete & Linda Hutton
Peter Schulze
Rob & Martie Rutherford
Scott Sims & Family

#### Friends (<\$250) Adrian Callender

Adrian Favis Alejandro Tizatl Juarez Alfred (Chip) Chenoweth Alisa Gravitz & Joe Garman Andrey Sobkalov Anita Ramos & Reid Folsom Art & Leslie McElroy Barbara & William Scaife Ben Berlinger Bruce & Lisa Rickard Bryan Wehrli Candace Burns Carl D Warrick Carrie Stearns Carrizozo SWCD Charles & Peggy Schmidt Charles Garrett Claire Anderson Clifford Hawbaker Clint Walker Cynthia Villa Dana Lydon Dave Maxwell **Dave Waters** Dee Ann Henneke Denise Bostdorff & Daniel O'Rourke Derek & Roberta Meader Derek Blomfield Don (Roc) & Judy Rutledge

Don Faulkner

**Edwin Waters** 

Gary Gilbert

Gary Henneke

Genevieve Cran

George Whitten

Glynn Schanen

James F. Dudley

James Friedrich James H Johnson

James McCollum

Janet Deane

Jack & Teresa Southworth

James & Geraldine Matthews

George Work

Greg Glenn

lke Mallula

Guy Glosson

Elizabeth West

Elizabeth Wheeler

Douglas Dockter

Jennifer Munster Jennifer Peotter Jeremy & Jodi Peake Jerry Kitt Jim & Barbara Long Jim & Gerry Rackley Joan Kelleher João Sanganha John & Julie Ott John & Pamela Trent John G. Hackley John Wernette JW-Carlton Family Ltd Katherine Dickson Kelli & Bill Parker Ken Gallard Ken Riddle Kent Burnett Kevin Fulton Kim Pophal Larry Madge Lee & Jill Dueringer Linda Davis Linus Meyer Louis Hagener Lowry McAllen Lucy Trujillo Margaret Hillenbrand Margarette Chavez Margy Rogers Mark & Wendy Pratt Marnie Hoy Mary Baldrige Mary Ellen Gonzales Mary Emeny Michael Gooden Michael Sweeney Milton Suthers Nicole Schmid Nikolaus Gruswitz Pete Ferrell Peter Wizinowich Petra Zinniker Philip Bancroft Philip Close Priscilla Marden Rich & Anne Morris Richard Teague Rick Cameron Rita Talbot Robert Campbell Robert Duffv Robert Parker Robin Acton Robina Satchwell Sally Gamauf Sally Wellborn & William Gallagher Samantha Lapin Sandra Langelier Sarel J L Marais Spencer Martin Stacey Sullivan

Jared Dressman

Jeff & Denise Hunewill

Stacy Maurer
Stephanie Cloutier
Stephanie Von Ancken
Steve Dorrance
Sue and Don Gilbert
Thom McAllister
Tom & Irene Frantzen
Valerie Grubbs
Vivianne Holmes
W.L. Holmes
Walter Lynn
William Jenkins
William Jonsson

A special thanks to the following organizations and individuals who have graciously supported our programs.

11th Hour Project All We Need Farm **Animal Welfare Approved** Area Farm & Food Link Australian Government Extension Avila Valley Barn Barking Cat Farms Bat Conservation International Berkshire Grown Canadian Forage & Grassland Association Carne 47 Carrizozo Soil & Water **Conservation District** CD & Bobby Pounds Center for Environmental Research Central New York RC & D Claunch-Pinto Soil & Water **Conservation District** Community Involved in Sustaining Agriculture (MA) Connecticut Dept. of Agriculture Connecticut Natural Resource Conservation Service Cornell University Corpus Christi Downtown Farmers Market Craig & Claire Kapernick Dallas Farmers Market **Dancing Bee Winery** Dave James Day Springs Farm Debbie & Don Davis Debbie Smith **Dixon Water Foundation Ducks Unlimited Canada Dunblane Farm** Eastern Connecticut RC & D Edible Austin Erik & Doniga Markegard

Faith Hollow Ranch

Farm Grange School

Fig Trees Organic Farms

Fort Bend County Extension

Farm Aid

Farm & Ranch Freedom Alliance

Glen Orton Farm Glenrock Farm Good Roots Garden Greencover Seed Greq & Rachel Hart Hill Country Alliance Jackson Soil & Water Jake Smith James Ranch John Stigge Jonathan Cobb Judi Earl Kane Veterinary Supplies Kerr Wildlife Management Area Kim Martin King's Mark RC & D La Cosecha CSA La Montanita Co-op La Plata Open Space Conservancy Land for Good Laurie Bostic Lives Lucends Farm Maine Agricultural Mediation Service

**Natural Grocers** 

**New Connecticut Farmer** 

New England Small Farm

New Hampshire Dept. of

New Hampshire NOFA

**New Hampshire NRCS** 

& Water Conservation

New Mexico Association of

**Conservation Districts** 

New Mexico Game & Fish

New Mexico NRCS

New York NRCS

NMSU Extension

Sheep Assoc.

North American Hair

**NMSU** 

New Hampshire Soil

New Hampshire Farm Bureau

**NCAT** 

Alliance

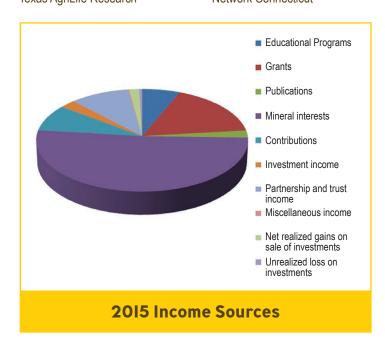
Institute

Districts

Agriculture

Small & Beginner Farmers of New Hampshire Southeast Massachusetts Maine Farm Service Agency Agricultural Partnership Maine NOFA Maine NRCS. Southern New Hampshire Maine Organic Farming & RC & D Gardening Assoc. Southwest Grassfed Mangarara Station Livestock Alliance Markegard Farm Stacey Roussel Massachusetts Department Stigge Farm of Agriculture Sunnybrae Farm Massachusetts Northeast Sustainable Food Center Organic Farming Sustainable Growth, TX Association (NOFA) Tamara Ranch Nancy Ranney Texas & Southwestern National Grazing Lands Cattle Growers Assoc. Coalition Texas A&M Agrilife Native Prairies Assoc. of Texas Texas Ag Land Trust

North Country RC & D Texas Dept. of Agriculture **NRCS Texas** Texas NRCS Texas Organic Farmers & Pacific Organics Gardeners Association Paddy & Liz Reynolds Panorama Meats (TOFGA) Peach Trees Texas Parks & Wildlife Peninsula Open Space Trust Texas Riparian Association Pines & Prairies Land Trust Texas-Mexico Border Coalition Piojo Ranch The Christiano Family Fund Rancho El Represo Del Verde The Cynthia & George Ranney Ranch Mitchell Foundation Raven Lukehart The Dixon Water Richards Family Farm Foundation River Systems Institute The Intervale Center Rocky Mountain Farmers Union The Thornburg Foundation Ross Farm TomKat Ranch Rural Texas Innovators TomKat Ranch Education Ruzicka Sunrise Farm Foundation Saddle Butte Ag Tracy & Bill Litle San Mateo County Resource Triple Cross Farm Conservation District TRM International Sand Creek Farm & Dairy TX NRCS Seco Valley Ranch University of Connecticut SG & R Farms Extension University of Maine Coop Extension University of Massachusetts University of NH Extension University of Texas-Pan Am University of Vermont **USDA/Western SARE** Valley Food Partnership Vermont NOFA Walker Honey Farm Weston A. Price Foundation Wimberley Valley Watershed Assoc. Women's Agricultural Network - Maine Women's Agricultural Network - Vermont Women's Agricultural Texas AgriLife Research **Network Connecticut** 







"We loved taking the "Getting Started to Holistic Management Course". It has given us tools and refined tools that we already had to make our place more ecology friendly and to help us understand our management system better. "

Tim and Karen Stevenson, Buffalo, SD

#### **Current Board of Directors**

Dan Nuckols, Director & Chair – Sherman, TX
Walter Lynn, Director & Vice-Chair – Springfield, IL
Kelly Sidoryk, Director – Alberta, Canada
Ben Bartlett, Director – Traunik, MI
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#### **Current Staff**

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Kelly Curtis – Director of Finance & Operations
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Kathy Harris – Program Director
Jennifer Klass – Director of Development
Carrie Stearns – Communications & Outreach Manager
Stephanie Von Ancken – Office & Programs Assistant

#### **Please Help Us Grow**

As a non-profit organization, HMI is always grateful for donations in support of our mission. Visit our website at www.holisticmanagement.org or phone our Development Department at 505-842-5252 to find out how you can contribute.



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