

What's

Your

Color?

True Colors Word Sort

Describe yourself: In the rows below are groups of word clusters printed horizontally. Look at all of the letters in the first row (A,B,C,D). Read the words and decide which group of words is most like you. Give that letter a "4". Then rank order the next three letters from 3 to 1 in descending preference. You will end up with a row of four letters, ranked from "4" meaning most like you to "1" meaning least like you. Continue this process with the remaining rows down the page until you end up with five horizontal rows that each has 4,3,2,1 rankings.

Row One

A_____	B_____	C_____	D_____
Active	Parental	Authentic	Versatile
Opportunistic	Traditional	Harmonious	Inventive
Spontaneous	Responsible	Compassionate	Competent

Row Two

E_____	F_____	G_____	H_____
Curious	Unique	Practical	Competitive
Conceptual	Empathetic	Sensible	Impetuous
Knowledgeable	Communicative	Dependable	Impactful

Row Three

I_____	J_____	K_____	L_____
Loyal	Devoted	Realistic	Theoretical
Conservative	Warm	Open-minded	Seeking
Organized	Poetic	Adventuresome	Ingenious

Row Four

M_____	N_____	O_____	P_____
Concerned	Daring	Tender	Determined
Procedural	Impulsive	Inspirational	Complex
Cooperative	Fun	Dramatic	Composed

Row Five

Q_____	R_____	S_____	T_____
Philosophical	Vivacious	Exciting	Orderly
Principled	Affectionate	Courageous	Conventional
Rational	Sympathetic	Skillful	Caring

Add the corresponding numbers (1,2,3 or 4) that you assigned to each letter together in each color below. The color with the highest ranking is your color.

ORANGE_____

(A,H,K,N,S)

GOLD_____

(B,G,I,M,T)

BLUE_____

(C,F,J,O,R)

GREEN_____

(D,E,L,P,Q)

ORANGE

I act on a moments notice.
Witty... Charming... Spontaneous
I consider life as a game, here and now.
Impulsive... Generous... Impactful
I need fun, variety, stimulation, and excitement.
Optimistic... Eager... Bold
I value integrity and unity in relationships.
Physical... Immediate... Fraternal
I am a natural trouble-shooter,
A performer, a competitor.

At Work...

I AM BORED AND RESTLESS
WITH JOBS THAT ARE
ROUTINE AND STRUCTURED

I AM SATISFIED IN CAREERS
THAT ALLOW ME INDEPENDENCE
& FREEDOM, WHILE UTILIZING
MY PHYSICAL COORDINATION
& MY LOVE OF TOOLS

I VIEW ANY KIND OF TOOL AS AN
EXTENSION OF MYSELF.

COMPETITIVE

I AM A NATURAL PERFORMER

In Love...

I SEEK A RELATIONSHIP
WITH SHARED ACTIVITIES
& INTERESTS.

WITH MY MATE, I LIKE TO
EXPLORE THE WAYS TO
ENERGIZE THE RELATIONSHIP

AS A LOVER, I NEED TO BE
BOLD & I THRIVE ON
PHYSICAL CONTACT.

I ENJOY GIVING
EXTRAVAGANT GIFTS THAT
BRING PLEASURE TO MY
LOVED ONE.

In Childhood...

OF ALL TYPES OF CHILDREN,
I HAD THE MOST DIFFICULT
TIME FITTING INTO
ACADEMIC ROUTINE.

I LEARN BY DOING AND
EXPERIENCING, RATHER
THAN BY LISTENING &
READING.

I NEED PHYSICAL
INVOLVEMENT IN THE
LEARNING PROCESS &
AM MOTIVATED BY MY
OWN NATURAL

NATURE & SENSE OF FUN.

GOLD

I need to follow rules and respect authority.
Loyal... Dependable... Prepared
I have a strong sense of what is right and wrong in life.
Thorough... Sensible... Punctual
I need to be useful and to belong.
Faithful... Stable... Organized
I value home, family, and tradition.
Caring... Concerned... Concrete
I am a natural preserver, a parent, a helper.

At Work...

I PROVIDE STABILITY & CAN
MAINTAIN ORGANIZATION

MY ABILITY TO HANDLE DETAILS
& TO WORK HARD MAKE ME
THE BACKBONE OF MANY
ORGANIZATIONS.

I BELIEVE THAT WORK COMES
BEFORE PLAY, EVEN IF I MUST
WORK OVERTIME TO COMPLETE
THE JOB.

In Love...

I AM SERIOUS & TEND TO
HAVE TRADITIONAL,
CONSERVATIVE VIEWS
OF BOTH LOVE & MARRIAGE

I WANT A MATE WHO CAN
WORK ALONG WITH ME,
BUILDING A SECURE,
PREDICTABLE LIFE
TOGETHER.

I DEMONSTRATE LOVE &
AFFECTION THROUGH THE
PRACTICAL THINGS I DO
FOR MY LOVED ONES.

In Childhood...

I WANTED TO FOLLOW THE
RULES & REGULATIONS
OF THE SCHOOL.

I UNDERSTOOD &
RESPECTED AUTHORITY &
WAS COMFORTABLE WITH
ACADEMIC ROUTINE.

I WAS THE EASIEST OF ALL
TYPES OF CHILDREN TO
ADOPT TO THE
EDUCATIONAL SYSTEM.

BLUE

I need to feel unique & authentic.
Enthusiastic... Sympathetic... Personal
I look for meaning & significance.
Warm... Communicative... Compassionate
I need to contribute, to encourage, and to care.
Idealistic... Spiritual... Sincere
I value integrity and unity in relationships.
Peaceful... Flexible... Imaginative
I am a natural romantic, a poet, and a nurturer.

At Work...

I HAVE A STRONG DESIRE TO
INFLUENCE OTHERS SO THEY MAY
LEAD MORE SIGNIFICANT LIVES.

SCHOOL

In Love...

I SEEK HARMONIOUS
RELATIONSHIPS.

In Childhood...

I WAS EXTREMELY
IMAGINATIVE & FOUND IT
DIFFICULT TO FIT INTO
THE STRUCTURE OF

LIFE.

I OFTEN WORK IN THE ARTS,
COMMUNICATIONS, EDUCATION
& THE HELPING PROFESSIONS.

I AM A TRUE ROMANTIC &
BELIEVE IN PERFECT LOVE
THAT LASTS FOREVER.

I REACTED WITH GREAT
SENSIVITY TO
DISCORDANCE OR
REJECTION & SOUGHT
RECOGNITION.

I AM ADEPT AT MOTIVATING &
INTERACTING WITH OTHERS.

I BRING DRAMA, WARMTH,
& EMPATHY TO ALL
RELATIONSHIPS.

I RESPONDED TO
ENCOURAGEMENT RATHER
THAN COMPETITION.

I ENJOY THE SYMBOLS OF
ROMANCE SUCH AS FLOWERS,
CANDLELIGHT & MUSIC. I
CHERISH THE SMALL GESTURES
OF LOVE.

GREEN

I seek knowledge and understanding.
Analytical... Global... Conceptual
I live by my own standards.
Cool... Calm... Collected
I need explanations & answers.
Inventive... Logical... Perfectionistic
I value intelligence, insight, fairness & justice.
Abstract, Hypothetical, Investigative
I am a natural non-conformist, a visionary, a problem solver.

At Work...

I AM CONCEPTUAL & AM AN
INDEPENDENT THINKER.

In Love...

I PREFER TO LET MY
HEAD RULE MY HEART.

In Childhood...

I APPEARED TO BE OLDER
THAN MY YEARS &
FOCUSED ON MY GREATEST
INTERESTS, ACHIEVING IN
SUBJECTS THAT WERE
MENTALLY STIMULATING.

I AM DRAWN TO CONSTANT
CHALLENGE IN CAREERS, & LIKE TO
DEVELOP MODELS, EXPLORE IDEAS,
OR BUILD SYSTEMS TO SATISFY
MY NEED TO DEAL WITH THE
INNOVATION.

I DISLIKE REPETITION, SO IT
IS DIFFICULT FOR ME TO
CONTINUOUSLY EXPRESS
FEELINGS.

I WAS IMPATIENT WITH
DRILL & ROUTINE,
QUESTIONED AUTHORITY,
& FOUND IT NECESSARY TO
RESPECT TEACHERS
BEFORE I COULD LEARN
FROM THEM.

ONCE I HAVE PERFECTED AN IDEA,
I PREFER TO MOVE ON, LEAVING
THE PROJECT TO BE MAINTAINED &
SUPPORTED BY OTHERS.

I BELIEVE THAT ONCE
FEELINGS ARE STATED, THEY
ARE OBVIOUS TO A PARTNER.

I AM UNEASY WHEN MY
EMOTIONS CONTROL ME.

I WANT TO ESTABLISH A
RELATIONSHIP, LEAVE IT TO MAINTAIN
ITSELF AND TURN MY ENERGIES BACK
TO MY CAREER.

What do you consider the strengths of your color type?

What do you consider the weaknesses of your color type?

What do you want other colors to know about your color?

GOLD

What bugs you most about other colors?

GREEN

ORANGE

BLUE

What can other colors do to work with you better?

How to succeed with your...

Green Friends

- Be aware of their curiosity about life.
- Give them things that challenge their problem solving abilities.
- Respect their need for independence.
- Know that they are caring, even though they may not show their feelings easily.
- Respect their inventions & ideas.

Gold Friends

- Remember to be on time.
- Try to be extra organized and efficient.
- They are generous with their belongings, but like to have them returned.
- Do what you say you will do.
- Be dependable.
- Respect their need for security.
- Understand that they may see things as right or wrong, with an in-between.

Blue Friends

- Spend quality time with them one on one.
- Be aware that they wear their hearts on their sleeves.
- Be sensitive.
- Praise their imagination and creativity.
- Be supportive of their endeavors.
- Share your thoughts and feelings with them.
- Listen to them as they listen to you.

Orange Friends

- Be active, and don't slow them down.
- Be spontaneous and fun, not a heavy.
- Compete in fun, when appropriate.
- Be adventurous and optimistic.
- Be energetic and ready to go.
- Delegate tasks to them that are not repetitive.